

SDGs@HRO - 攜手支持可持續發展目標 SDGs@HRO - Supporting SDGs at Work

我們對可持續發展的承諾 Our Commitment to Sustainability

大學在教學、研究、日常營運及持續發展致力實踐可持續發展目標。人力資源處亦竭力實施可持續僱傭措 施,於人才招聘、晉升、發展及獎勵提供平等機會。此外,我們在休假及工作安排的家庭友善措施,支援 員工家庭崗位責任及協助員工維持個人及職涯發展安排的需要。

我們的職樂・拓展項目不僅加強員工之間的聯繫,亦於大學推廣身心健康、平等、共融及可持續發展。近 年,我們積極舉辦不同種類活動、培訓課程和講座支持員工的可持續發展旅程。我們的全面措施包括健康 計劃、反歧視條例強制性法規培訓、道德培訓及多元共融講座。我們亦舉辦戶外體驗活動和工作坊,以互 動及輕鬆方式分享可持續發展知識。



The University has made significant efforts in supporting the SDGs through education, research, day-to-day operations, and continuous development. The Human Resources Office is also committed to adopting sustainable practices within the workplace. Our sustainable employment practices emphasise providing equal opportunities in talent acquisition, promotion, development and reward. Additionally, family-friendly measures in leave provision and work arrangements support staff with family responsibilities, helping employees balance their personal and career pursuits.

Our employee engagement initiatives not only help strengthen connections among our staff but also promote overall well-being, equity, inclusion, and sustainability within the University. Over the past few years, we have actively organised a variety of activities, training sessions, and seminars to support your sustainability journey. Our comprehensive approach including wellness programmes, anti-discrimination compliance trainings, ethical trainings and diversity and inclusion seminars. Additionally, we arranged outings and workshops to share sustainability knowledge in an enjoyable and engaging manner.

推出



作為大學可持續發展的推動者之一,我們在推廣可持續人力資源管理及措施和提高員工對可持續發展目標的認識扮演重要角色。今年,可持續發 展目標成為我們的重點關注,推出「SDGs@HRO」進一步加強我們與全球目標的聯繫以建立更有意義的工作連繫。

As one of the key drivers of sustainability within the University, we play a vital role in driving sustainable Human Resources management and practices and increasing employee awareness of the SDGs. In 2025, SDGs have become our focus to promote to our colleagues through the launch of "SDGs@HRO", aiming to further enhance our engagement with these global objectives and foster more meaningful workplace connections.



經濟 Economy 目標 Goals: 8, 9, 10, 12



社會 Society 目標 Goals: 1, 2, 3, 4, 5, 7,11, 16



環境 Environment 目標 Goals: 6, 13, 14, 15

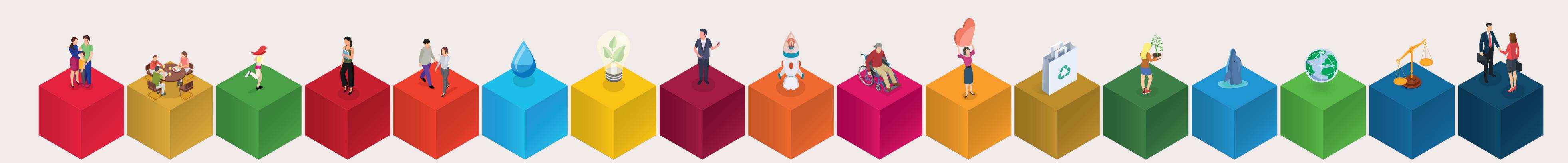
「SDGs@HRO」標誌以多色漸變環「O」,是既獨特亦能融合聯合國SDGs代表顏色的標誌, 代表同事支持相同理念一同實現全球目標。

The "SDGs@HRO" logo with a multi-colored gradient ring as the "O", establishes a distinctive yet cohesive identity aligned with the United Nations' SDGs color palette. reflects our colleagues' commitment to a shared vision for a sustainable future.



讓我們採取行動,一同於大學及社區推動更有意義的改變及促進可持續發展目標的融合。 不要錯過與我們一起踏上這段重要旅程的機會,為改變做好準備!

Together, we can drive meaningful change and foster a greater integration of the SDGs in the University and community. Don't miss out on the opportunity to join us in this important journey and get ready to make a difference!





認識聯合國17個可持續發展目標 Know More About United Nations Sustainable Development Goals

2015年,聯合國制訂了17個可持續發展目標(SDGs),呼籲全球共同努力,以實現邁向永續發展的未來,並在2030年之前確保所有人的健康與福祉,建立公正及繁榮的社會。這些全球目標相互關聯,並兼顧了三個可持續發展層面:經濟、社會和環境。

In 2015, the United Nations (UN) set up 17 Sustainable Development Goals (SDGs), which aim to call for actions by every sector in the world to achieve a better and more sustainable future, and ensure that by 2030 all people enjoy health, justice and prosperity. These global goals are integrated and indivisible, and balance the three dimensions of sustainable development: the economic, social and environmental.



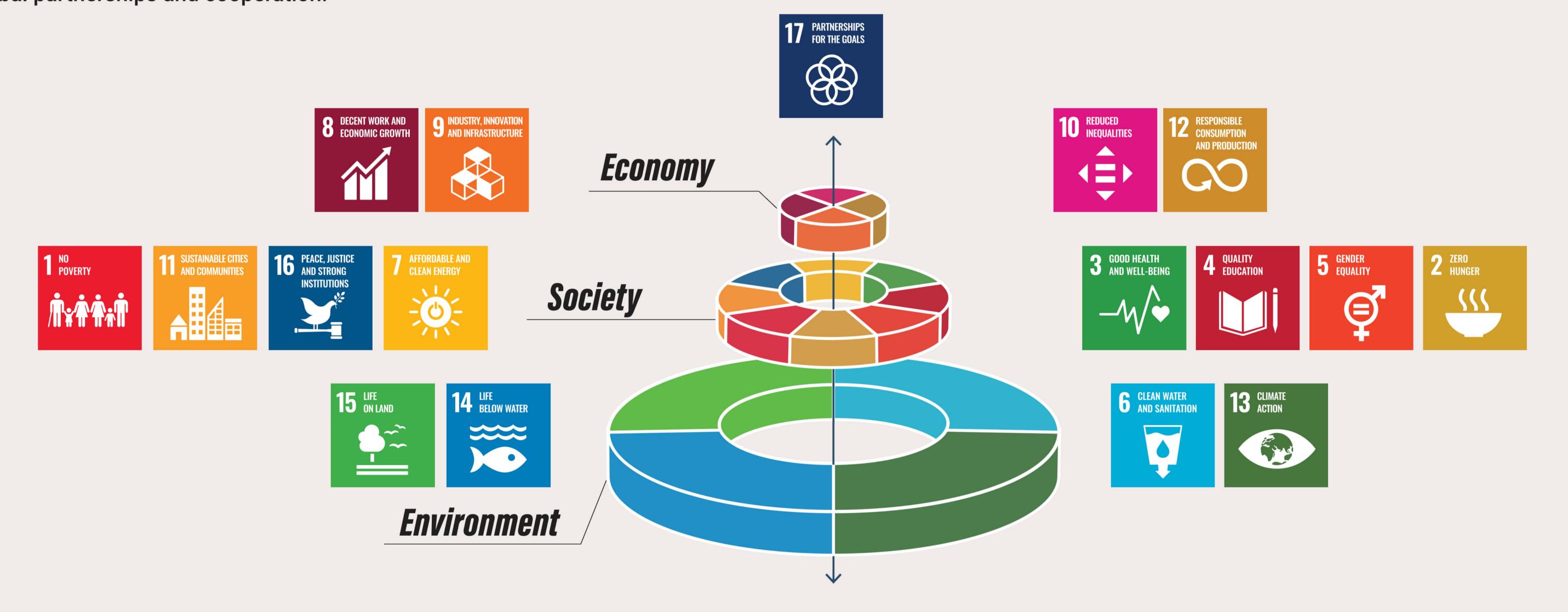
3大層面·17個目標 3 Dimensions·17 SDGs

17個SDGs可簡單地以環境、社會及經濟作出分類。然而,這三個分類並非獨立的關注重點,它們互相影響,彼此之間環環相扣。

斯德哥爾摩應變及發展研究中心提出的「SDGs婚禮蛋糕模型」,以環境保護作為可持續發展的基礎,從而實現社會和經濟層面目標,強調緊密合作和配合最為重要。

The 17 SDGs can be catergorised into Environmental, Social and Economic. These three dimensions are not standalone, they are interconnected and influence each other.

The Stockholm Resilience Centre presented the "SDGs Wedding Cake" shows the Environment as the foundation of the SDGs, which in turn supports Economy and Society, emphasising the need for strong global partnerships and cooperation.



我們亦支持這個的概念,鼓勵同事從三個層面支持可持續發展,宣揚團結與融合力量,共同努力建設可持續未來的承諾。

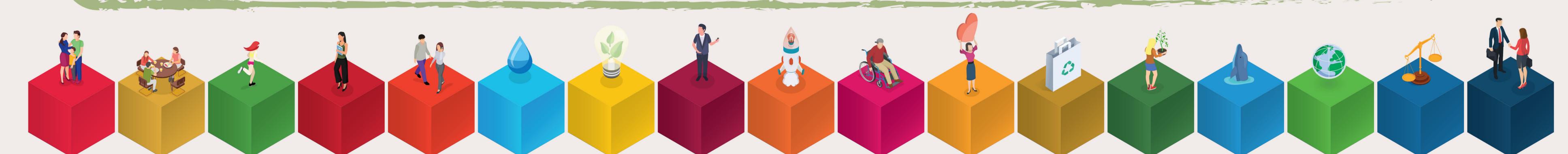
you to understand their objectives.

We support this concept as well. Besides encouraging colleagues to support sustainable development through these three dimensions, we also promote unity and inclusion, working together towards a commitment to building a sustainable future.

5P與SDGs 5P And SDGs

17個SDGs亦能以5個P字開頭的關鍵詞來分類及理解,令你更容易掌握其宗旨。 The 17 SDGs can be categorised using five key words that start with the letter "P", making it easier for

3 GOOD HEALTH AND WELL-BEING 以消除貧窮、確保所有人在健康的環境下公平及有尊嚴地展現能力為目標。 To eradicate poverty and ensure that everyone can demonstrate their abilities fairly and with dignity in a People healthy environment. 以守護地球環境為目標。透過可持續管理自然資源、可持續消費及生產模式及對 地球 氣候變化採取行動。 **Planet** To protect the environment through the sustainable management of natural resources, sustainable consumption and production patterns, and taking action on climate change. 繁榮 以所有人都能享有繁榮生活為目標。經濟、社會和科技發展都能與自然和諧共存。 **←**≡► To enjoy a prosperous life, where economic, social, and technological development coexist Prosperity harmoniously with nature. 和平 16 PEACE, JUSTICE AND STRONG 以實踐和平、公正和包容的社會為目標。 Peace To aim for societies that are peaceful, just, and inclusive. i con Austan 17 PARTNERSHIPS FOR THE GOALS 夥伴關係 與政府和其他組織合作共同實現SDGs。 **Partnership** To collaborate with governments and other organizations to achieve the SDGs.

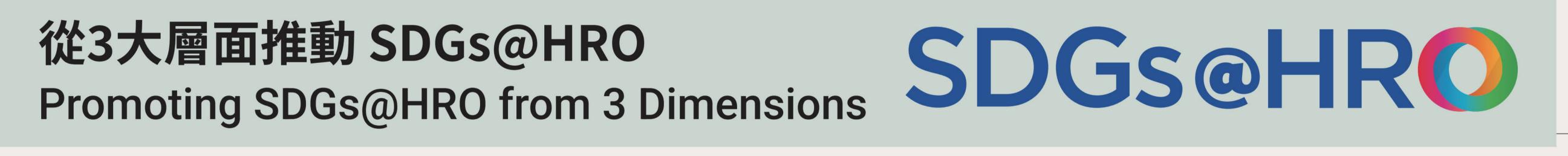


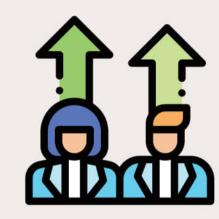


SDGs@HRO - 人力資源與SDGs的關係 SDGs@HRO - The Relationship Between Human Resources and SDGs

人力資源處從不同層面推出或優化措施、提供教育和活動,為推動可持續發展出一份力。

The Human Resources Office launches or optimises measures, provides education and activities at different levels, and contributes to promoting sustainable development.

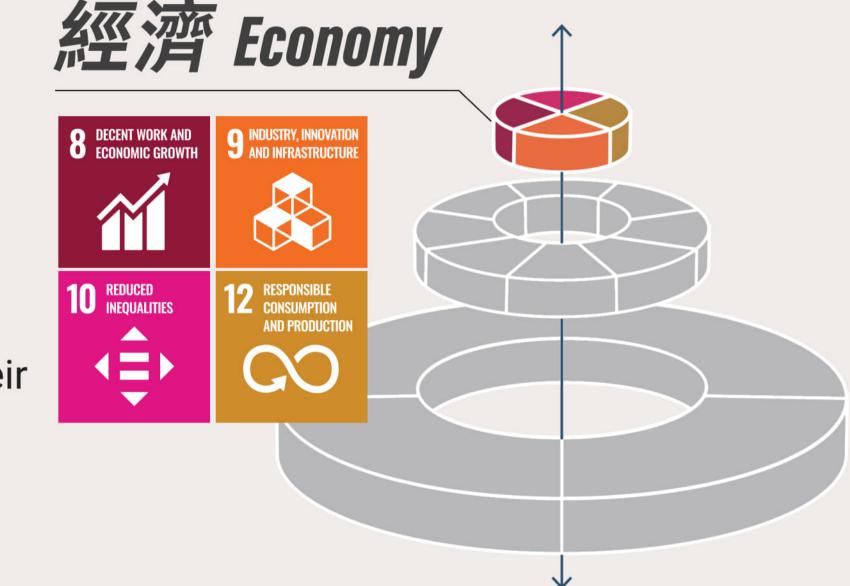




平等機會僱主 **Equal Opportunity Employer**

對於人才招聘、晉升、發展及獎勵,均按劃一準則公平處理,只會考慮職位所要求的才能、技術及資格,不涉其 他無關事項,例如家庭崗位、性別、種族、身體狀況或年齡。

Ensure that talent acquisition, promotion, development and reward are conducted fairly and assessed on the basis of the job requirements and their relevant aptitudes, skills and abilities, and not on other irrelevant considerations, such as family status, gender, race, physical condition and age.





支持員工的學習和發展 **Supporting Employee Learning and Development**

協助人才發展,提供機會接觸各項專業發展領域。透過舉辦各種形式的培訓,例如工作坊、午餐學習課程、在職培訓和研討會等,促進人才培訓。 此外,我們亦推出卓越領袖培訓計劃,旨在培養領導文化,讓員工掌握大學環境中所需的領導技能。

Support employee professional development by providing opportunities to be exposed to various professional development options. Organise workshops, lunch and learn sessions, on-job trainings and other seminars to promote talent advancement. Also, the Leadership Development Programme is strategically designed to foster a leadership culture and equip our leaders with necessary skills to navigate and lead through our dynamic university environment.



建立共融文化 **Developing Inclusive Culture**

我們參與《有能者•聘之約章》及共融機構嘉許計劃,以體現我們推廣殘疾人士就業的承諾。同時亦舉辦各類教育及推廣活動, 以消除偏見,促進理解,推動工作間的種族多元共融。

Participated in the "Talent-Wise Employment Charter" and Inclusive Organisations Recognition Scheme to show our commitment to providing employment opportunities for persons with disabilities. We also organise seminars to promote racial diversity and inclusion in the workplace.





關注員工健康 **Promoting Employee Wellness**

提供僱員支援服務 (Employee Assistance Programme),透過專業輔導、諮詢及社區資源查詢協助員工處理工作及生活上相關的問題。

Provide Employee Assistance Programme (EAP) to help employees deal with work-related and personal issues through professional counselling, advice, and community resource inquiries.

提供員工健體計劃 (Employee Fitness Programme),同事們可以根據自己的興趣、能力和訓練目標選擇各種體能健康課程,滿足個人健身需求,改善健康。 Provide Employee Fitness Programme (EFP), allowing colleagues to choose from a variety of tailor-made fitness classes according to their interests, abilities and training goals to meet personal needs and improve health.



推廣性別平等 Promoting Gender Equality

#SayYesToBreastfeeding

制定政策及指引支持母乳餵哺友善工作間。校園內設有適合母親的設施及哺乳休息時間,確保母乳餵哺能夠與工作環境兼容。

Support breastfeeding-friendly workplaces with policies and guidelines. Breastfeeding facilities and lactation breaks are available to ensure that breastfeeding is compatible with work.



支持平等和多樣性發展,禁止校園內出現各種歧視和騷擾。大學專設由不同部門的平等機會輔導員所組成的「平等機會小組」,負責按既有程序處理就法例涵 蓋的歧視或騷擾提出的申訴、投訴或指控,過程絕對保密。

Support equality and diversity, and prohibition of discrimination and harassment across campus. The Equal Opportunities Panel, made up of members from amongst the Equal Opportunities Advisers from different departments/offices, has in place a set of procedures to handle grievances, complaints or allegations relating to discrimination or harassment on grounds covered under legislation in strictest confidence.



家庭友善措施 Family-friendly Measures

推出彈性工作時間配合員工家庭崗位需要。

Introduce flexible work arrangements, allow employees with flexibility to effectively balance their family responsibilities.



支持生活平衡 **Supporting Work-Life Balance**

舉辦親子活動及提供免費使用大學體育設施,鼓勵員工組織工餘活動,與同事及友人盡情享受運動的樂趣。 Organise parent-child activities and offer free use of University sports venues to encourage employees organising activities outside of work, enjoying the fun of sports with colleagues and friends.





關注貧窮與飢餓 **Addressing Poverty and Hunger**

為社區送暖,捐贈食物例如月餅予社會有需要人士。

Send love to the community by donating food, such as mooncakes, to those in need.



支持生態保育和環境保護 Supporting Ecological Conservation and Environmental Protection

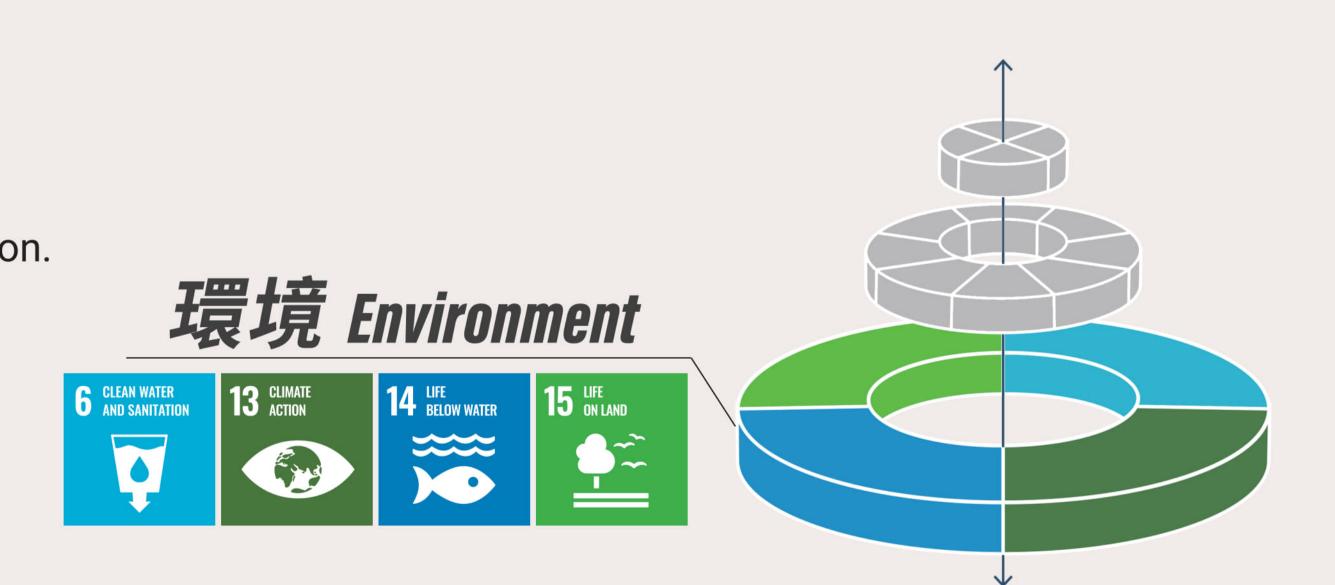
我們透過舉辦生態體驗及活動,讓員工了解更多有關生態保育和環保的資訊。 Organise eco tours and activities for employees to learn more about ecological conservation and environmental protection.

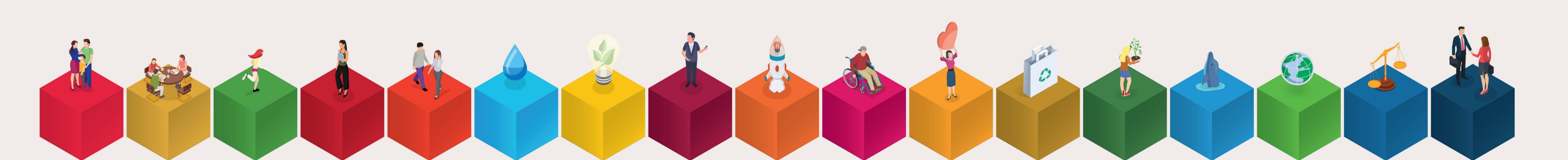


推廣可持續發展 **Supporting Sustainability**

透過舉辦環保升級工作坊,推廣及教育有關廚餘回收和減少浪費。

Organise upcycling workshops to promote and educate about food waste recycling and waste reduction.







SDGS與我一改變從我做起 SDGs and Me - Change Starts With Me

聯合國亦同時推廣「美好生活目標」— 可以視為「SDGs個人版」,就17個SDGs提出生活建議,指引我們如何 將SDGs融入到日常生活和工作中,藉著這些提示找到自己能辦得到的事。

The United Nations also promotes the "Good Life Goals" – which can be seen as a "personal edition of the SDGs". It offers lifestyle suggestions for each of the 17 SDGs, guiding us on how to integrate the SDGs into our daily lives and work, helping us identify actions we can take.

改變從我們做起!以下是工作和日常的一些簡單但有影響力的行動,讓你從今天開始實現SDGs。 Change starts with each one of us! Here are a few simple yet impactful actions you can start today to help achieve the SDGs.





At Work

使用可重用餐具午膳。

Use reusable utensils for lunch.



關掉辦公室內不使用的電器和電燈。

Turn off electronic appliances and lights in the office when not in use.



舉行活動時,回收或重用物資,準確預備茶點數量,減少食物浪費。

Recycle or reuse materials when organising events, prepare accurate amounts of refreshments to reduce food waste.



尊重性別平等,沒有差別待遇或性別定型。

Respect gender equality by avoiding discrimination or gender stereotyping.



協助外籍同事融入工作環境和本地生活,推動共融工作間。

Help foreign colleagues feel more engaged in the workplace and local life, promote inclusive workplace.



Inclusion







關注精神健康,主動關心身邊同事。

Be aware of mental health and actively show care for colleagues.



參與人力資源處和大學舉辦的SDGs相關活動,例如精神健康急救課程。

Participate in SDGs-related activities organised by Human Resources Office and the University, such as Mental Health First Aid Workshop.

使用天然成分清潔劑。

Use natural ingredient cleaners.







日常生活 Daily Life



持續學習。

Keep learning.



節約用水,縮短淋浴時間。

Conserve water by shortening shower time.



多了解自身居住地的發展規劃。

Learn about plans for progress in your country.



8 DECENT WORK AND ECONOMIC GROWTH

1 NO POVERTY



11 SUSTAINABLE CITIES AND COMMUNITIES





Outside Your Home

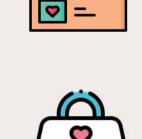


15 LIFE ON LAND

At Home



將狀態良好的衣物、書籍和家具捐贈給慈善機構。



Donate unused clothes, books and furniture to local charities.



自備環保袋外出購物。

Bring your own bags when shopping.



回收紙張、塑料、玻璃和鋁製品。



Recycle paper, plastic, glass and aluminum.

負責任消費和生產的生活模式,支持本地及可持續產品,例如本地農作物。

Adopt responsible consumption and production, support local and sustainable products, such as local agricultural products.



遇到暴力事件時立即救助。

Seek immediate assistance in the event of a violent incident.



與他人分享SDGs概念。

Share the Sustainable Development Goals with others.

個人習慣





Habits











